

CURVEBEAM AI LIMITED
RISK MANAGEMENT POLICY

1 Introduction

Risk influences every aspect of the business of CurveBeam AI Limited and its subsidiaries (together **CurveBeam** or the **Group**). Understanding the risks faced by CurveBeam and managing them appropriately can enhance its ability to make better decisions, deliver on objectives and subsequently improve performance.

If CurveBeam fails to properly identify, assess and manage its risks it may result in unbudgeted expenditure, damage shareholder confidence and potentially jeopardise its ongoing viability.

CurveBeam views the management of risks to its people, assets and all aspects of its operations as a fundamental responsibility. It is committed to upholding its corporate and legal obligations by implementing and maintaining a level of risk management that helps to protect and support these responsibilities.

CurveBeam's risk management systems are based on AS/NZ ISO 31000:2018.

2 Objective

CurveBeam is to take informed and considered risks through the introduction of a risk management framework and associated activities aimed at assisting the creation and protection of value.

This policy outlines the program implemented by CurveBeam to ensure appropriate risk management within its systems and culture.

3 Scope

This policy applies to all areas of the Group's operations without exclusion and to all directors, officers and employees of the Group.

4 Policy

To realise its risk management objective, CurveBeam intends to:

- (a) identify and assess risks to its business objectives and understand how such risks influence performance;
- (b) ensure that an appropriate risk management framework (including a risk register and management plan) is in place and that this is aligned to its business strategy and that it evolves with its business;
- (c) support the framework and strategy by maintaining an appropriate organisational structure and establishing associated responsibilities that are clearly defined and communicated at all levels of the business, including its control and accountability systems;
- (d) ensure that risk information is communicated through a clear and robust reporting structure; and
- (e) integrate ongoing risk management activities within the business.

5 Types of risk

5.1 Risk identification

In order to identify and assess material business risks, CurveBeam defines risks and prepares risk profiles in light of its business plans and strategies. This involves applying a disciplined process to risk identification, risk assessment and analysis, risk treatment and monitoring and reporting.

The Group presently focuses on the following types of material risk:

- (a) strategic risk (includes markets, competitors and macro-economic risks – section 5.2);
- (b) operational risk (includes information technology, information systems, product development, clinical trials, human resources, capital management, financial and sales and marketing – see section 5.3);
- (c) regulatory risk (includes regulatory clearances, reimbursement, tax and legal risks – see section 5.4);
- (d) project risk (see section 5.5); and
- (e) social and environmental risk (see section 5.6).

5.2 Strategic risk

Strategic risks are primarily risks caused by events that are external to the Group or risks at a group level that have a significant impact on its strategic decisions or activities.

The causes of these risks include such things as national and global economies, government policies and regulations and interest rates. Often, they cannot be predicted or monitored through a systematic operation procedure. The lack of advance warning and frequent immediate response required to manage strategic risks means they are often best identified and monitored by senior management as part of their strategic planning and review mechanisms.

Accountability for managing strategic risks therefore rests with the Board and the Chief Executive Officer. The benefit of effectively managing strategic risks is being able to better ascertain, assess or respond and quickly adapt to the changing demands that are placed upon the Group.

5.3 Operational risk

Operational risks are inherent in the ongoing activities within the different business units of the Group. These are the risks associated with such things as the day-to-day operational performance of staff, work health and safety, privacy requirements, data breaches and cyber security. Senior management needs ongoing assurance that appropriate efforts are being used to identify, assess and manage operational risks.

Accountability for managing operational risks rests particularly with the heads of business units. The benefits of efficiently managing operational risks include maintaining superior quality standards, eliminating undesirable surprises, the early identification of problem issues and being prepared for emergencies if they happen.

5.4 Regulatory risk

Regulatory risks are risks associated with ensuring compliance with the various regulatory regimes which apply to the Group and the effect that a change in law or regulations may have. Failure to comply with any regulatory requirements, or appropriately respond to any changes, could adversely impact CurveBeam's reputation and financial performance.

Accountability for monitoring and managing regulatory risk rests with the Board and the Chief Executive Officer. Effectively and proactively managing regulatory risk is essential to ensuring that the Group conducts its business in accordance with the law and is well positioned to adapt to regulatory changes that may occur.

5.5 Project risk

Project risks are risks associated with projects that are of a specific, normally short-term nature and are frequently associated with acquisitions, changes to management and integration projects. An effective strategy for managing project risks is to develop a set of key criteria to manage the significant risks that are common within most projects. This approach assists project managers with the identification of the risks inherent in individual projects.

Project sponsors are accountable for the achievement of project deliverables and outcomes. However, specific risks associated with project management are normally delegated to project managers for their attention. Included among the benefits of efficiently managing project risks are the avoidance of unexpected time and cost overruns. Additionally, when project risks are well managed there are fewer integration problems with assimilating required changes back into general management functions.

5.6 Social and environmental risk

Social and environmental risks are inherent in the operation of any business, and the nature and extent of any such risks are determined by the impact that a business' operations have on the wider community and environment.

Accountability for assessing and managing any social or environmental risks rests with the Board and the Chief Executive Officer. It is important to execute a strategy to assess and manage such risks to create long term value for CurveBeam's stakeholders, provide a positive impact in the community and minimise any environmental footprint.

6 Responsibilities

6.1 The Board

The Board is ultimately responsible for assessing CurveBeam's risk management efforts and for communicating the requirements of this policy. The Board is required to oversee the establishment and implementation of the Group's risk management framework (including a risk register and management plan) and review the effectiveness of that system.

The Board will endeavour to satisfy itself that significant risks faced by the Group are being managed appropriately and that the system of risk management within the Group is robust enough to respond to changes in its business environment. The Board will also endeavour to ensure that there is an appropriate organisation and reporting structure in place to support the delivery of this policy on an ongoing basis.

6.2 *Audit and Risk Committee*

The Audit and Risk Committee will have responsibilities in relation to risk management as set out in the Audit and Risk Committee Charter. The Committee is responsible for establishing, monitoring and evaluating CurveBeam's risk management and internal control systems and processes and provides regular reports to the Board on these matters.

6.3 *Business units*

Each business unit is responsible for the identification, assessment, control, reporting and ongoing monitoring of risks within its own responsibility. Business units are responsible for implementing the requirements of this policy and for providing assurance to the Board that they have done so. The business unit, where considered appropriate, may enhance its own organisational structure provided that such enhancements further assist the achievement of the objectives of this policy.

6.4 *Management*

Management is responsible for identifying and evaluating risks within their area of responsibility, implementing agreed actions to manage risk and for reporting as well as monitoring any activity or circumstance that may give rise to new or changed risks.

6.5 *Employees*

All employees have a general duty of care and are responsible for complying with requests from management in connection with the application of this policy. Through appropriate preventative action, all reasonable care should be taken to manage events that have the potential to prevent the Group from achieving its objectives and to ensure that the Group's operations, assets and reputation are safeguarded.

7 *Further information*

Any person who has questions about this policy, or who requires further information, should contact the Chief Executive Officer.

8 *Review of this policy*

CurveBeam regularly evaluates the effectiveness of its risk management systems and framework to ensure that its internal control systems and processes are monitored and updated on an ongoing basis. The Board and the Audit and Risk Committee will review CurveBeam's risk management framework at least once each year to satisfy itself that it continues to be sound and that CurveBeam is operating with due regard to the risk appetite set by the Board.

Any amendments to this policy must be approved by the Board of Directors.

Approved by the Board of Directors of CurveBeam AI Limited.